

Special Eligibility Requirements for Spouses Enrolled in Medical Plan - 2022

Spouses that are eligible for enrollment may enroll in Butler Health Plan (BHP) for secondary coverage when they are primary on another plan. However, for a Spouse to enroll in this Plan for **primary** medical coverage, the Spouse must meet one of the following criteria:

- The Spouse is also eligible for BHP through his/her participating employer.
- The Spouse is not eligible for an employer-sponsored medical plan or a retiree medical plan (and is not entitled to employment-related funds or stipends for the purchase of individual/exchange coverage).
 - A Spouse who is eligible for another employer-sponsored medical plan or retiree group medical plan (including but not limited to STRS, SERS, OPERS, Police/Fire, etc.) must take that coverage on an individual basis as **primary** insurance. This Plan may be secondary.
 - A Spouse receiving funds or stipends by a former or current employer must use those funds to enroll in that coverage or purchase coverage through the Exchange or Open Market on an individual basis as **primary** insurance. This Plan may be secondary.
- The other coverage would cost the Spouse more than 55 percent of the total premium for single coverage of the lowest cost plan. For those entitled to employment-related funds or stipends, the cost of individual/exchange coverage is reduced by the value of the funds/stipend.
 - Premium does NOT include spousal waiver incentives or other such additional compensation forfeited upon enrollment in their plan.